

Position Description: Farm Worker

Reports to: Farm Crew Leader (Teresa) and Farm Owner (Nicole)

Position Summary:

The Farm Worker position will involve a great range of tasks in all weather conditions. This includes harvesting, planting, weeding and washing produce of all kinds. It also includes field tasks such as planting transplants, watering new plant transplants, installing/checking irrigation, laying plastic mulch, pounding posts, trellising crops, pruning tomatoes, weeding, installing and removing row covers, hauling sand bags and much more. You will interact with customers selling produce and handling money at the farm and at the farmers market.

Position Responsibilities:

All RGF employees share in the primary farm tasks listed below. You will spend the majority of your time together with other employees, working with the farm crew leader, doing the following work:

- Harvesting, washing and packing produce
- Weeding and hoeing
- Transplanting vegetable and fruit plants
- Installing and removing row covers
- Trellising crops and pruning tomato plants
- Irrigation installation, maintenance, and following daily watering schedules
- Scouting for plant pests and diseases and report to the owners in a timely manner
- Keeping the packing shed and walk-in cooler in clean, functional order
- Organizing and pulling produce orders
- Other maintenance and horticultural tasks as needed
- Customer Service at the farm and the farmer's market

Knowledge, Skills and Abilities:

- Ability to work effectively with others and solo when warranted
- Not afraid of long days of physical labor in all weather conditions- this is a job you will get dirty at!
- Basic math skills including arithmetic; ability to perform and interpret basic calculations related to count, weight, addition and multiplication
- Verbal and written communication skills; ability to follow instructions and ask questions when clarity is needed
- Strong work ethic, a desire to learn new things and have a history of good attendance
- Ability to lift/carry up to 50 pounds
- Must be able to perform physical work in a variety of positions and at various heights including bending, stooping, reaching and twisting of arms and body movement
- A friendly attitude towards all customers and an ability to work with the difficult customers

Dates and Times of Work and Compensation:

- You can expect to learn a lot while working with us. Learning will be hands on and include, but not limited to: Fruit and Vegetable Field Crop and High Tunnel Production techniques, Harvesting and Preparing products for sale, customer service, proper storage techniques to ensure quality products, starting seeds and implementing succession planting plans, insect and pest control methods, and other horticulture tricks of the trade.
- Work begins in March and goes through October
- Full Time and Part Time, (seasonal) hours will be considered
- We are able to work around a school schedule if you are in classes
- Work begins at 8am and ends between 4- 5pm, unless communicated otherwise. Farmers Market shifts start at 7:15 and are done when the truck and trailer are loaded and ready to leave the market (usually around 1pm)
- Pay starts at \$14/hr and employees will have a review after 30 days and after 90 days. Raises may be given at these times for good performance.
- RGF shirts and sweatshirts will be provided for you to wear when we are open to the public or working at the farmers market